

# Learning Dynamics for Instructors

The **APICS Learning Dynamics for Instructors (LDI)** workshop focuses on the interactive dynamics that take place in the classroom and how the instructor can manage these activities to maximize learning. This course builds on the foundation the learner developed in the prerequisite APICS Train the Trainer course that provided the base knowledge and skills to become an effective instructor.

Today's instructors and workshop trainers must move beyond lecturing and into an arena where they partner with the adult learner in the learning process. Trainers are coaches who encourage and guide, creating a learning environment that is a positive experience for all. Adult learners must be comfortable and feel free to ask questions, offer ideas, disagree, critique, and express themselves. It is up to the trainer to establish this dynamic, interactive environment.

Workshop participants gain an understanding of adult learning principles that will enable them to select appropriate training methods, employ motivational techniques, apply questioning skills, use feedback, and handle challenging situations. A profile instrument is integrated into the course to provide participants with insights into adult learning styles.

## **This intensive and interactive two day hands-on workshop includes:**

- Identifying the elements of an effective and positive learning environment
- Selecting active training methods to maximize learning
- Using interactive communication skills to assess and reinforce learning
- Developing and practicing strategies for handling problem situations
- Enhancing the motivation of learners
- Increasing skill in obtaining and using feedback from learners
- Practicing impromptu speaking
- Matching training methods to learning objectives
- Planning for future instructional skills development

## **Attendees have raved about this course:**

- *"A guide book to maximize learning for adult learners—an outstanding tool kit."*
- *"A great hands-on workshop where we learned, tested, and experienced new training skills."*
- *"The biggest and most tangible benefit I got out of LDI was a better understanding of my own learning style. Once I understood that, I was much better equipped to adjust my teaching style to keep my students engaged."*

For more information, visit [apics.org](http://apics.org)

